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भारत सरकार
विज्ञान और प्रौद्योगिकी मंत्रालय
विज्ञान और प्रौद्योगिकी विभाग
टेक्नोलॉजी भवन, नया महरौली मार्ग
नई दिल्ली-110 016

GOVERNMENT OF INDIA
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF SCIENCE AND TECHNOLOGY
TECHNOLOGY BHAVAN, NEW MEHRAULI ROAD
NEW DELHI-110 016

No.AI/1/27/ARI/2018

Dated, the 4th June 2020.

To,
Dr.D.R. Bapat
President, MACS & Chairman, IC, ARI
G.G. Agarkar Road- Off Law College Road
Pune 411004

Sub: Revision of RRs for the post of Director, ARI

Sir,
I am directed to refer to your letters No.11/86/2020/MACS/89 dated 10.1.2020 and No. 11/86/2020/MACS/100 dated 27.5.2020 on the above subject and to say that the RRs for the post of Director, ARI has been revised with the approval of the competent authority. The revised RRs is enclosed herewith.

2. You are requested to take necessary action for filling up the vacancy of Director, ARI on the basis of the revised RRs immediately.

Yours faithfully,

Encl: As above.

(Thingom Lalitkumar Singh)
Under Secretary to the Govt. of India
Tel: 011 - 26590413

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RECRUITMENT RULES FOR THE POST OF DIRECTOR, MAHARASHTRA ASSOCIATION FOR THE CULTIVATION OF SCIENCE –AGHARKAR RESEARCH INSTITUTE (MACS-ARI), PUNE

1. Short title and commencement :

- 1.1 These Rules may be called MACS-ARI Recruitment Rules 2018 for the post of Director, ARI.
1.2 These Rules shall come into force from the date of approval by the Governing Body MACS, General Body MACS and the Government and would supersede earlier recruitment rules for the post of Director MACS-ARI.

2. Definitions

- (a) Institute means Agharkar Research Institute a part of Maharashtra Association for the Cultivation of Science, Pune
(b) Director means the Director of the Agharkar Research Institute a part of M.A.C.S.
(c) Central Government means Government of India (Department of Science & Technology)
(d) Search-cum-Selection Committee means a Committee constituted by the Central Government for considering appointment / extension to the post of Director, Agharkar Research Institute.

3. Number of posts, classification, job description and scale of pay – The number of posts, its classification, the scale of pay, job description attached thereto shall be as specified in columns 1 to 6 of the Schedule annexed to these Rules.

4. Method of recruitment, age limit and qualification, age of superannuation and probation period – The method of recruitment for the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns 7 to 14 of the Schedule aforesaid.

5. Disqualifications - No person –

- (a) who is not an Indian citizen or has given up the Indian citizenship or
(b) who is of unsound mind or
(c) has done any concealment / misrepresentation of materials facts / information or
(d) who, has entered into or contracted a marriage with a person having a spouse living or
(e) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Removal / Termination of appointment: Central Government, on the recommendation of the Governing Body (or Governing Council as applicable) of the Institute, will have the power to remove the Director or terminate the appointment of Director in cases of proven misconduct or fraud or major financial irregularities/misappropriations, criminal proceedings, etc. after following the due process and keeping in view the extant Government Instructions.

7. Other terms and conditions of the service : The Director shall hold office on such terms and conditions as may be decided by the Governing Body of MACS with the approval of Central Government. Further, the appointment and continuation of the Director will be governed by instructions issued by Central Government from time to time.

8. Miscellaneous :

- (a) Wherever the instructions of Govt. of India require obtaining approval of a specific authority (like ACC etc.), approval of Central Government will be subject to obtaining approval (s) of such authorities.
(b) The Reporting Officer of Director, MACS-ARI shall be President, MACS.
(c) The Disciplinary Authority will be the Governing Body of MACS.

9. Power to relax :- The Central Government on its own, or on the recommendations of the Search-cum-Selection Committee or the Governing Body of the Institute may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules.

Schedule

1	2	3
Name of Post	Number of Post	Classification
Director, MACS-ARI	1 (One)	Scientific

4	5	6	7
Scale of Pay	Whether Selection Post or non-selection post	Job Description	Age limit
Rs.67,000/- (annual increment @3%) – 79,000/- HAG Level of 6 th CPC of Gol or Level 15 of Pay Matrix of 7 th CPC of Gol	Selection Post	The Director, Agharkar Research Institute will have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research programmes and projects of national and international relevance in various specialized fields of research undertaken by the institute. S/He will enthuse and motivate scientists of the institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the institute. S/He will interact and establish rapport with national international, academic and professional institutions and specialists dealing with the domain area of research undertaken by the Institute and will assure multi-disciplinary and multi-institutional cooperation towards fulfilment of the objectives of the institute.	Not exceeding 56 years. The crucial date for determining the age limit shall be 1 st January of the calendar year if the post is advertised in the 1 st half of the calendar year or 1 st July of the calendar year if the post is advertised in the 2 nd half of the calendar year

8	9	10
Mode of Recruitment	Educational and other Qualifications	Experience
Recruitment for the post of Director shall be made by any of the following method(s): (a) By Direct Recruitment (b) By Deputation, including short-term contract (c) Re-employment	Essential: Doctorate degree of a recognized University in Life Sciences (Research in the domain areas of the institute Biodiversity &	For Direct Recruitment Essential: (a) At least 20 years of experience in R&D in industrial and academic institutions and / or

Notes:		
(i) The Search-cum-Selection Committee referred to in Col.11 shall also consider the applications and nominations received from Fellows of Academies, Directors of National Laboratories and Vice-Chancellors of Universities or persons of equivalent status. (ii) The Committee can consider those who may not have applied for the post after considering all the applications and nominations and finding that no candidate is suitable. (iii) The Search-cum-Selection Committee can also invite a person of high repute for appointment. (iv) The Search-cum-Selection Committee would formulate transparent criteria for short listing of candidates and for subsequent selection. (v) On the recommendations of the Search-cum-Selection Committee, the appointment of the candidate shall be made by the Governing Body with the approval / concurrence of Central Govt. (Deptt. Of Science and Technology) and Appointments Committee of the Cabinet (ACC), wherever applicable.	Paleobiology, Bioenergy, Bioprospecting, Developmental Biology, Genetics & Plant Breeding, Nanobioscience; (i) Post – doctoral research (ii) Original published work of high standard and or National / International Patents Desirable: (i) Evidence of high professional eminence by way of recognitions like fellowship of academies, national/ international awards in science etc.	Science and Technology organizations or as faculty / scientist of recognized national / international universities / research institutes / corporate R&D Labs etc., out of which at least 4 years should be in managerial / administrative capacity for science & technology programmes, planning and development, budget and finance, coordination and such organizational matters. (b) R&D experience in the domain area/s of research / activities undertaken by the institute (Biodiversity & Paleobiology, Bioenergy, Bioprospecting, Developmental Biology, Genetics & Plant Breeding, Nanobioscience) (Note: R&D experience will include the period spent in obtaining the Doctorate Degree) For Deputation / Contract: In case of Recruitment by Deputation / Contract- Scientists or Technologists working in the Central / State Government/ Universities / Recognized Research Institutions / Semi-Government, Statutory or Autonomous Organizations in India. (a) (i) holding analogous post; or (ii) 5 years regular service in the post carrying pay in the pay band of Rs.37,400-67000+Grade Pay of Rs.10,000/- or equivalent (b) possessing the essential educational qualifications mentioned in Col. 9 and essential experience in Col.10.

11	12	13
Search-cum-Selection Committee and its Composition etc.	Tenure / Period of Deputation / Contract	Age of Superannuation
(i) DST will constitute a Search-cum-Selection Committee in accordance with instructions issued by DoPT/Gol from time to time. (ii) The strength of the Search-cum-Selection Committee inclusive of the Chairman shall not normally be more than five. The Chairman of the Search Committee would either be Secretary, DST or an eminent Scientist / Technologist (to be nominated by DST). However, in the event of Secretary, DST not being Chairman, S/He will be a Member. President MACS, being the CEO of MACS shall be the Member of Search-cum-Selection Committee. The other members of the Committee would be experts of eminence preferably from the fields of specialization relevant for the Institute (to be nominated by DST). (iii) The composition of the Search-cum-Selection Committee will be approved by DST and / or DoPT or the competent authority as per the extant government instructions	For Direct Recruitment & Deputation / Short-term Contract 3 to 5 years or on attaining the age of superannuation as per extant Govt. instructions (60 years at present), whichever is earlier. Extension in tenure / deputation / contract period The tenure / deputation / contract period can be extended, on recommendation of the Governing Body/Council by Central Government as per the extant instructions / procedure laid down by DoPT. However, extensions beyond the age of 60 years can be granted only by Central Govt. on the recommendations of Governing Body/Council and as per the Govt. instructions issued from time to time.	60 years or as laid down by Govt. of India from time to time

14		
Probation Period		
1 year		

Note 1 : Pay scales / grades mentioned are as per VIth Pay Commission, as accepted by the Govt. of India. For determining eligibility etc. corresponding scales of earlier pay commissions, as accepted by Govt. of India will be taken into account e.g. the corresponding earlier pay slab of Rs.67,000-79,000/- is Rs.22,400-24,500/-.